

## LETTER TO THE EDITOR

The beneficiaries of Kamehameha Schools Bernice Pauahi Bishop Estate, and all citizens of Hawai'i, are dismayed with the daily reports of the alleged mismanagement of the Trust's assets. In particular, the membership of the Kamehameha Schools Faculty Association (KSFA) is offended and angered by serious and deep-rooted problems associated with the Trustees' governance of Kamehameha Schools, namely the Trustees' dysfunctional and archaic top-down management style.

Unfortunately, these well documented abuses of power ultimately affect the students. It is a testament to the talent of the student body and the quality of their instruction that the students of Kamehameha Schools continue to succeed on a variety of fronts despite the wasted time, misspent energy and growing cynicism that result from the actions of the Trustees.

KSFA believes that education involves much more than standardized test scores and access to leading edge technology. Teachers are charged with passing on society's moral legacy: respect for reason, respect for one another and respect for the ideals which are the basis of democracy. The current controversy makes it difficult for the faculty to fulfill its obligation to students who only have this educational opportunity once in a lifetime.

Thus, KSFA was formed not only to address labor relations issues, but also to galvanize our dedicated faculty in serving the best interests of our students during these difficult times. Not surprisingly, the majority Trustees continue to use delay, diversion and adversarial tactics in their negotiations with KSFA. These actions hold the Schools back by stifling the initiative of those who work most closely with the estate's primary beneficiaries.

These attempts to disenfranchise the teachers who are charged with educating Hawai'i's children strengthen KSFA's support of the Attorney General's petition for the immediate interim removal of all the Trustees. As long as these Trustees remain in power, Kamehameha Schools cannot be expected to reach its full potential.

Signed: The KSFA Executive Board

*J. K. O'Neil* *Bill Johnson*  
*Moana Leong* *Richard K. Ideph*  
*Diana K. Egan*  
*Roy K. Glauco*

*Robert R. Hamilton*