

To: Kamehameha faculty members
From: Jan Becket, 4185-3 Keanu St. Honolulu, HI 96816 [737-9715, or jbecket@lava.net]
Subject: Nā Kumu o Kamehameha
Date: 9/11/97

This letter asks you to join in an affirmation of support for the four interim leaders of Nā Kumu o Kamehameha, both for the organization itself and, ultimately, for our school and our students.

Late Friday afternoon, Kēhau Abad, Kāwika Eyre and Gary Obrecht were required to report to the principal's office for individual meetings. There, each one was read a letter detailing violations of the employee handbook and put on official notice that further violations could result in disciplinary action, including termination. Charlene Hoe has received or will receive a similar warning. In legal terms, these meetings may be interpreted as due process warnings, and could allow instant termination in the future. The administration has made clear that it is choosing to interpret their actions on our behalf as the actions of individuals, not the actions of representatives of Nā Kumu o Kamehameha.

We can all offer moral support for the four people who have been taking risks for us, and at the same time we can help establish our faculty association. First of all, please fill out and send the Nā Kumu membership form to Gail Fujimoto as soon as possible. The form reflects changes we all discussed and voted on at the last meeting, and will give our faculty association a membership list with firm numbers attached to it. This is an important step towards formal organization.

Secondly, please sign the statement at the bottom of this letter and send it to me, using my home address (above). I am asking that you do this as an individual and a colleague, not as a representative of Nā Kumu. The membership form will not be disseminated within KSBE, as we all agreed, but the signed statement below will be disseminated only within our institution. It is important to understand that both of these actions are within your rights. Neither is in violation of your employee handbook, and neither constitutes a formal step towards unionizing.

Why sign such a statement? The steps taken by the administration late Friday afternoon make it imperative that we take a more visible stance, to affirm the existence of our faculty association. The four interim leaders of Nā Kumu have not been acting as individuals these past four months; their actions have been authorized by the rest of us, the faculty of Kamehameha. We need to send that message to the administration and trustees in a clear, strong manner. Only a statement with names on it will send that message at this point, given recent events.

Another reason to sign the statement below: if we wish to retain them as leaders, we need to send an equally strong message to the four people who have been working these past months so selflessly on our behalf. Membership numbers are good, but names are even more reassuring. A signed statement will let them know that others are willing to be counted with them. In their place wouldn't you wish the same level of support? Please think ahead as we form our association. Would other, future leaders of Nā Kumu wish to represent an anonymous group of faculty members? If you look forward to the benefits of an independent faculty association, please be willing to stand up now as one of its supporters.

Please help to distribute this among your colleagues, and then discuss it with them. If fewer than 100 faculty members sign the statement, I will not do anything with the statement or the names.

As a Kamehameha faculty member, I affirm my membership in the faculty organization, Nā Kumu o Kamehameha. Furthermore, I attest that Kēhau Abad, Kāwika Eyre, Charlene Hoe and Gary Obrecht have my unconditional support to act as my Nā Kumu o Kamehameha representatives.

(Signed)..... (date)

(Print Name) (campus / department)

Please keep this list of names within our 'ohana. Total as of October 16, 1997: 160

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Kēhau Abad	Randie Fong	Lois Long	Sigrid Southworth
Collette Akana	Gaynell Fuchs	Jacob Lono	Holua Stender
Sharilyn Akiyama	Gail Fujimoto	Junko Lowry	Penelope Stover
Edi Alvarez	Karen Furuta	Miki Maeshiro	Charlene Takahashi
Jamie Apo	Patricia Gailespe	Kawika Makanani	Diane Tanner-Cazinha
Katherine Baldwin	Gary Gray	Robin Makua	Colleen Tano
Jan Becket	Larry Hagmann	Deborah Manestar	Rebecca Tesch
Barbara Bonnardel (ret.)	Charlene Hamaguchi	Stephen Maresca	Rhude Thompson
David Bostick	Richard Hamasaki	Bailey Matsuda	Ed Tiffany
Ernie Brennon	Robert Hamilton	Suzanne Maurer	Shirley Todd
Lynell Bright	Patti Hanson	Larry McElheny	Ronald Todd
James Brown	Patricia Harrell-	Clemi McLaren	Joel Truesdell
Harriet Brundage	Lakatos	Pete Meindertsma	Elizabeth Truesdell
Chuck Burrows	Suzanne Harris	Lynnete Mercado	Jay Tschillard
Jean Cachola	Barbara Hayward	Roy Miahira	Sandra Tuitele
Rick Campbell	Dean Hayward	Richard Mills	Lynn Vogt
Ruth Canham	Richard Heyd	Carrie Miwa	Cathy Weaver
Hawley Cappo	Claire Ho	Wanda Moa	Alex Webb
Les Ceballos	Charlene Hoe	Lawrence Mordan	John White
Marcy Clark	Robert Horwarth	Elizabeth Motoki	Palani Williams
Danny Clark	Healani Huch	Gail Murakami	Lara Wobb
Reggie Coats	Kelli Inouye	Judith Nani'ole	Gail Wolliver
Kēhau Cochran	Naomi Inouye	Jeanne Nelson	Maryalice Woody
Judy Cramer	Gail Ishimoto	Joyce Nielsen	Dawn Woolsey
Barbara Culliney	Gerald Johnson	Gary Obrecht	Lillian Yamamoto
Jean Cullingham	Monica Kaiwi	Guy Ontai	Millie Yee
Joseph Cushing	Georgette Kala	Madeline Oshiro	Cheryl Yin
Terrence Chamberlain	Jay Kauka	Paul Palmore	Elsie Yonamine
Māhealani Chang	Colleen Kawelu	Melelani Pang	Lynn Yuen
Jenny Chin	Lilinoe Ka'ahanui	Lola Perkins	Janet Zisk
Theone Chock	Dawne Ka'apana	Judy Pierce	
Charlene Christenson	Sarah Keahi	Elizabeth Powers	<i>note: Some staff</i>
Eldon Chun	Rebecca Kekuna	Kathleen Quinn	<i>members signed this</i>
Thomas Chun	Theresa Kelly	Judy Rasmussen	<i>statement.</i>
Naomi Chun	Randall Kim	Keaho Rosehill	
Becky Dodini	Ashlyn Kim Seu	Bette Savini	
Jim Dong	Alice Kimura	Margaret Scafuri	
Dawn Dvonch	Ronelle Kopp	Darrell Schuetz	
Jacqueline Eppling	Donald Kroessig	Eric Shimamoto	
Lili Evensen	Ke'ala Kwan	Bernie Silva	
Kāwika Eyre	Barbara Lee	Kimlynn Slagel	
Hailama Farden	Arlis Legler	Jim Slagel	
William Follmer	Moana Leong	Falicia Slavik	
	Rita Littlejohn	Jim Smart	