

To: Kamehameha Schools Bishop Estate Trustees

From: Gary Obrecht *Gary Obrecht*  
Charlene Hoe *Charlene Hoe*  
Kāwika Eyre *Kāwika Eyre*  
Kēhau Abad *Kēhau Abad*

On behalf of Kamehameha Schools Faculty Members

Date: May 20, 1997

Subject: *Honolulu Star-Bulletin* May 16, 1997 article

We wish to address the *Honolulu Star Bulletin* article "Staff Threatens to Go Public," reported this past Friday. The anonymous staff member's communications with the *Honolulu Star-Bulletin* do not represent the approach faculty and staff adopted to address our concerns.

The consensus at the close of the faculty's last large-group meeting of May 14 was that each of us would honor our decision to keep communications "in-house" regarding matters in our statements of concern, as long as trustees addressed those concerns in a timely manner.

Questions arose at our May 14 meeting regarding what action would be taken if you did not respond to our concerns. The group discussed various options, but no decisions were made. If plans evolved to have trustees and faculty meet to resolve our concerns, we realized that we would not need to consider an alternate and more public course of action.

One or more individuals, upon their own initiative, reported to the *Honolulu Star-Bulletin* that staff would make their concerns known to the general public, if appropriate trustee action was not forthcoming. This inaccurate report was a breach of trust and understanding developed by a large group of faculty and staff who first sought to work in the spirit of *aloha* and cooperation with each of you.

We understand that you will be unable to join us for this afternoon's meeting. Therefore, faculty will meet today to discuss other options to address our concerns.

Please convey to us at your earliest convenience any plans you may have to meet with the faculty and staff before most of this group becomes unavailable during the summer. We request that an initial or preliminary trustee response to our concerns occur before the close of this year. You can reach any of us at these numbers:

	Phone number	Fax number
Gary Obrecht	x8530	842-3927
Charlene Hoe	x8383	842-8556
Kāwika Eyre	x8448	845-5470
Kēhau Abad	x8490	842-3927

cc: Michael Chun, Ph.D., President  
Rockne Freitas, E.Ed., Vice-President  
Anthony Ramos, Principal, Kamehameha Secondary School  
Kahele Kukea, Principal, Kamehameha Elementary School  
Barbara Robertson, Principal, Kamehameha Schools-East Hawai'i  
Cordy MacLaughlin, Principal, Kamehameha Schools-Maui  
Suzanne Ramos, Director, Kamehameha Preschools