

## **Morgen S. Johansen, PhD**

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Public Policy Center and Public Administration Program  
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### **Academic Appointments**

- 2010 – Present    Assistant Professor  
Coordinator, Nonprofit Management Graduate Certificate  
Public Administration Program and Public Policy Center  
University of Hawaii
- 2009 – 2010      Director of Research, Project for Equity, Representation, and  
Governance, Texas A&M University
- 2006 – 2009      Research Associate, Project for Equity, Representation, and  
Governance, Texas A&M University

### **Education**

- Ph.D.    Texas A&M University, 2009  
M.A.    University of Kansas, 2005  
B.A.    California Polytechnic State University, 2001

### **Research and Teaching Interests**

Public and Nonprofit Management  
Public Administration  
Diversity Management  
Organization Theory  
Public Policy and Analysis  
Education Policy

### **Grants and Awards**

- Office of Hawaiian Affairs, Kauhale Award. “The Best Public Schools for Native Hawaiian Students”, 2011. \$14,055.
- Student Equity, Excellence and Diversity Grant, University of Hawaii, 2012: \$1500.

### **Peer-Reviewed Publications**

- Johansen, M.S. and K. LeRoux. (2013). Managerial networking in nonprofit organizations: The impact of networking on organizational and advocacy effectiveness. Forthcoming at *Public Administration Review* March/April.
- Johansen, M.S. The impact of managerial quality on employee turnover. *Public Management Review*. DOI: 10.1080/14719037.2012.725758
- Johansen, M.S. (2012). The direct and interactive effects of middle manager quality on organizational performance. *Administration & Society* 44(4): 383-411.
- Johansen, M.S., and Andrews, R. (2012). Organizational environments and performance: a linear or nonlinear relationship? *Public Organization Review* 12(2): 175-189.
- Johansen, M.S., and Joslyn, M.R. (2008). Political persuasion during times of crisis: the effects of education and news media on citizens' factual information about Iraq. *Journalism and Mass Communication Quarterly* 85: 593-610.
- Johansen, M.S. (2007). The effect of female strategic managers on organizational performance. *Public Organization Review* 7: 269-279.
- Haider-Markel, D.P., Allen, M.D., and Johansen, M.S. (2006). Understanding variations in media coverage of U.S. Supreme Court decisions: comparing media outlets in their coverage of *Lawrence v. Texas*. *Harvard International Journal of Press/Politics* 11: 1-22.

### **Book Chapters**

- Johansen, M.S., and Chandler, S.M. (2012). "The role nonprofit organizations play in U.S. society." In *Human Resource Management in the Nonprofit Sector: Passion, and Professionalism*. Eds. R.J. Burke and C.L. Cooper. London: Edward Elgar Publishing.

### **Works Under Review**

- Dimensional publicness and social equity: An examination of access to health care in the American States. With Ling Zhu.
- Market Pressure, Political Constraints, and Managerial Responses to the External Environment: Evidence from American Hospitals. With Ling Zhu.

### **Works in Progress**

- "State agency and nonprofit ideology in the American States", NSF CAREER Grant proposal. \$1,350,000. Submitted, pending.

"The importance of middle management and leadership to organizational performance: The effect of principals on student success in Hawaii schools." With Daniel Hawes.

"Performance Information and Managerial Practice: Understanding Managerial Responses across the Public, Nonprofit, and Private sectors. With Ling Zhu.

"State mandated pregnancies: The evolution of state living will policy." With Kellee Kirkpatrick and James Stoutenborough.

"Environmental Diversity, Management and Performance: Moderating the Negative Impact of Environmental Complexity in Hawaii's Public Schools."

"Unhealthy democracy: Rising inequality in health care in the age of austerity" With Ling Zhu.

### **Courses Taught**

#### University of Hawaii (Graduate)

Nonprofit Management Theory

Nonprofit Management Practice

Diversity Management

Research Methods

Public Service Ethics

Capstone Planning and Project

Public Policy and Analysis (online, undergraduate and graduate)

#### Texas A&M University (Undergraduate)

Introduction to Public Administration

Introduction to American Government

### **Conference Presentations**

#### Papers Delivered

American Political Science Association: 2007-2010

Midwest Political Science Association: 2005-2013

Public Management Research Conference: 2010 (Hong Kong), 2011 (Syracuse), 2012 (Shanghai)

Southern Political Science Association: 2005-2006, 2012-2013

Conference on Empirical Studies of Organizations and Public Management: 2006, 2008

### **Service to the Profession**

#### Manuscript Referee

*Journal of Public Administration Research and Theory, Journal of Policy Analysis and Management, Review of Public Personnel Administration, American Politics Research, Public Opinion Quarterly*

Panel Chair/Discussant

American Political Science Association: 2010  
Midwest Political Science Association: 2009-2011  
Public Management Research Conference: 2010 (Hong Kong)  
Southern Political Science Association: 2012, 2013

**Service to the University**

University of Hawaii

Institutional Review Board (IRB), Spring 2012-present.  
Obama Presidential Library K-12 Education Campus Committee, Fall 2011-present.  
College of Social Sciences Curriculum Committee, Fall 2012-present.  
Public Administration Program NASPAA Accreditation working group, Fall 2012-present.

**Public Service**

Scholars Strategy Network, Co-Director, 2012-present.  
Hawaii Women's Foundation, Board Member, 2013-present.  
Planned Parenthood Hawaii (c4 board), Board Member, 2011-present.  
Parents for Public Schools, Board Member and Policy Advocacy Committee Co-Char, 2011-present.  
Legislative Staffer, Summer 1999: California State Senator Jack O'Connell

**Professional Memberships**

Public Management Research Association  
Association for Research on Nonprofit Organization and Voluntary Action  
Association for Public Policy Analysis and Management  
American Political Science Association  
Midwest Political Science Association  
American Society for Public Administration