

MEMORANDUM

To: Anthony Ramos, KSS Principal
Kabele Kukea, KES Principal

From: *Gary Obrecht*, *Charlene Hoe*, *Kāwika Eyre*, *K. Abad*
Gary Obrecht, Charlene Hoe, Kāwika Eyre, Kēhau Abad

Subject: Response to memo of September 18, 1997

Date: October 17, 1997

In our memo of September 18, 1997, we asked for your written acknowledgment that the four of us, as interim representatives for Nā Kumu o Kamehameha, have, from the time of our appointment in early May, acted at the request of and on behalf of our faculty organization and at no time acted publicly as individuals regarding the crisis.

Further, we asked that a copy of that memo be placed in our personnel files and in the administrative record of the September 5, 1997, meetings at which times three of us were individually read a listing of our alleged violations of the Employee Handbook. Our fourth representative had a similar conference at a later date.

This week the Personnel Division informed us that our memo of September 18, 1997, has not been placed in our files. We are submitting copies of the September 18, 1997, memo, a Nā Kumu o Kamehameha document of support, and this memo to the Personnel Division for inclusion in our individual files.

Since questions raised in our August 19, 1997, memo are now moot, we no longer ask that you address that correspondence. However, significant issues in our September 18 memo remain unaddressed, including a recognition of our role as representatives of Nā Kumu o Kamehameha. We ask that you review that document once more and provide a response.

We enclose verification of our status as Nā Kumu o Kamehameha representatives as attested by a document of support signed by approximately three-quarters of the presently enrolled membership of this organization.

It remains a sad reflection of the current climate that many of our faculty members continue to fear voicing a public opinion when, at the same time, their membership in Nā Kumu o Kamehameha clearly states that they have had enough.

A timely response to our September 18, 1997, memo would help to confirm your previously stated commitment to continue meaningful communication with us.

cc: Michael Chun
Rockne Freitas
Patrick Yim