

MEMORANDUM

To: Anthony Ramos, KSS Principal
Kahele Kukea, KES Principal

From: Gary Obrecht, Charlene Hoe, Kāwika Eyre, Kēhau Abad
Representatives of Nā Kumu o Kamehameha

Subject: Principal-requested meetings

Date: August 19, 1997

Last week, Gary Obrecht, Charlene Hoe, and Kēhau Abad were asked to make individual appointments with you, their respective principals.

It has been rumored that termination, probation, or other disciplinary action may be taken against each of us because of our activities relating to Nā Kumu o Kamehameha. Because of our concerns, we would appreciate clarification regarding the following questions:

- What is the purpose for the recent principal-requested meetings with Gary Obrecht, Charlene Hoe, and Kēhau Abad?
- Are these meetings related to their activities associated with Nā Kumu o Kamehameha?
- If these meetings are related to their activities associated with Nā Kumu o Kamehameha, why have only Gary Obrecht, Charlene Hoe, and Kēhau Abad been requested to meet with their respective principals?
- If these meetings are related to their activities associated with Nā Kumu o Kamehameha, is it possible for Gary Obrecht, Charlene Hoe, Kāwika Eyre, and Kēhau Abad to meet together with both of you at one time?
- Will the nature of these meetings suggest the need for us to secure legal counsel?

We are now at the critical point of working toward resolution and healing for our institution. The trustees have instructed all Kamehameha Schools Bishop Estate employees to participate in Patrick Yim's fact-finding investigation and to work toward other forms of healing. Faculty and staff have had great fear of possible retribution for their participation in such efforts. Rumors surrounding possible action to be taken against the four of us only add to these anxieties. We sincerely hope that such reports are only rumors.

We wish to continue to work collaboratively with our colleagues, administrators, and trustees to provide outstanding educational experiences to our students, Pauahi's beneficiaries. We look forward to your response to our concerns prior to the scheduling of a meeting date with us.

cc: Michael Chun
Rockne Freitas
Patrick Yim