

MEMORANDUM

To: Kamehameha Schools Administrators

From: Gary Obrecht, Charlene Hoe, K. Eyre, K. Abad
Nā Kumu o Kamehameha interim representatives

Subject: Nā Kumu o Kamehameha materials for your review and records

Date: November 7, 1997

Mahalo nui to each of you for your continued efforts to address many of the same issues Nā Kumu o Kamehameha is committed to improving. The last two weeks of our shared communications and consensus development have been a step forward for us all.

In recent discussions, several of you requested copies of Nā Kumu o Kamehameha "documents" that might be useful in our future work to resolve systemic and specific concerns at Kamehameha. We have put together the accompanying set of materials that have been distributed at various Nā Kumu meetings. Some of the materials may not be directly relevant to the work we might address at a retreat or other similar session. However, we felt it would be helpful for you to get a sense of the kinds of information that our Nā Kumu members have provided one another in our efforts to make informed decisions. They include the following areas that have been tabbed with corresponding numbers in the accompanying packet:

1. Concerns, visions, and goals
 - Two statements of concern and an accompanying cover letter presented to the trustees on 5/15/97
 - Related correspondences to the KSBE Board of Trustees and Nā Pua a Ke Ali'i Pauahi regarding communications with the KSBE trustees (dated 5/20/97 and 5/28/97)
 - Nā Kumu press release (dated 6/5/97)
 - Letter to the editor (published by the *Honolulu Advertiser* on 7/13/97)
 - Letter to *Ka Wai Ola O OHA* (published in the 8/97 issue)
 - A brainstorming list of concerns, visions, and goals used to generate a Nā Kumu o Kamehameha vision and goals statement
 - Three vision and goals drafts produced by different members of Nā Kumu
 - Nā Kumu o Kamehameha statement (published in the *Honolulu Advertiser* on 10/19/97)
2. Membership/solidarity forms and statements
 - Nā Kumu o Kamehameha membership form
 - Letter to Nā Kumu members from Jan Becket
 - Solidarity list produced by Jan Becket [Note: A more current list includes 162 individuals.]

3. Employer-Employee relations
 - Three handouts from two presentations by Randy Girer of the National Labor Relations Board
 - Excerpts from the Hawaii Employers Council Manager's Union Activities Guide
 - Letter from the trustees to Nā Kumu o Kamehameha regarding Nā Kumu meetings on campus (dated 8/8/97)
4. Role of beneficiaries
 - Probate Court petition of the trustees for instruction (dated 5/14/97)
 - Statements from Nā Pua a Ke Ali'i Pauahi
 - Statement from the 1945 Board of Trustees published in *Ka Mō'i* (5/18/45)
5. Protection of faculty involved in Nā Kumu o Kamehameha efforts and the Judge Yim investigation
 - Court order granting instructions for the fact-finding investigation (dated 7/10/97)
 - Correspondences with Trustee Jervis (dated 6/9/97, 8/5/97, and 8/24/97) [Note: These memos were read but not distributed in previous Nā Kumu meetings. They have recently been approved by Trustee Jervis for distribution to administrators.]
 - Correspondences with Anthony Ramos and Kahele Kukea (dated 8/19/97, 9/18/97, and 10/17/97)
6. Articles addressing healthy school and work environments
7. Media coverage of KSBE issues

We hope this set of materials will give you a sense of Nā Kumu o Kamehameha's efforts. Our current membership list includes 209 names. We remain steadfast in our belief that without fundamental change throughout KSBE, the crisis we face will continue. As such, we are proud of our contributions to ongoing efforts addressing the significant problems in our school and institution and hope that you will recognize the value of our initiatives.

If there are any questions regarding the accompanying materials or other aspects of Nā Kumu o Kamehameha, please contact any of us (Gary x8230, Charlene x8556, Kāwika x7576, or Kēhau x8928) or any of our members.